

COMMUNITY FOUNDATION OF MORGAN COUNTY

2019 SCHOLARSHIP GUIDE

The Community Foundation of Morgan County (CFMC) offers nearly 40 unique scholarships with varying requirements and benefits. All these scholarships use the same online application form and are **due by 4pm EST on January 7, 2019**. Apply Here: <https://goo.gl/j2xVGM>

We know it can be stressful to apply for scholarships and think about future plans. But take a deep breath: we're here for you! This is the one-stop-shop for information on every scholarship we offer. We've got helpful tips, resources, and answers to all your questions.

To be eligible for any CFMC scholarship, students must be pursuing an undergraduate or graduate degree at an accredited public or private non-profit institution of higher education. Please note that listed award amounts may be subject to change.

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If you cannot find answers to your questions here, please contact Christine Arnold, at the Community Foundation of Morgan County, at carnold@cfmconline.org or 765-813-0003.

Please note that questions must come directly from the student.

College Cost Estimator Questions should be directed to info@collegecosts.com or (877) 687-7291.

2019 PROGRAM INFORMATION

Apply at <https://goo.gl/j2xVGM> by 4pm on Monday, January 7, 2019.

Winners will be announced by May 1.

Please note scholarship award amounts are subject to change

SCHOLARSHIPS FOR ANY MORGAN COUNTY RESIDENT

These scholarships are available for current college students, graduating high school seniors, or non-traditional students:

Benjamin Elo Memorial Scholarship (1 @ \$5,000)

For a varsity athlete with a 3.0 minimum GPA who intends to pursue a 4-year degree. Applicants must exhibit good citizenship, be involved in their church, and be involved in community service. Applicants must have participated in the Ben Elo Memorial Soccer Camp or be Morgan County residents. Two additional references and an additional essay required.

Dorothy Asher Scholarship (Multiple @ \$3,000)

For students pursuing higher education to become an elementary school teacher.

Gordon Leigh Speer Memorial Scholarship (1 @ \$1,000)

For a senior graduating from any high school in Morgan County or Indian Creek High School who intends to study at The Rose Hulman Institute of Technology. Preference given to students studying engineering. The goal is to assist students of high academic achievement and potential.

Maggie Grounds Scholarship (1 @ \$1,500)

For a female high school senior entering the field of architecture, contracting/building engineering, traditional drafting, architectural computer-aided design or another very closely-related field of study

Memorial Scholarship of Dr. Julia Foster & In Tribute to Jeff Hunsucker (1 @ \$2,000)

For students with at least a 3.5 cumulative GPA who intend to pursue a career in the medical field (open but not limited to medicine, pre-med, nursing, physician assistant studies, physical therapy, radiology, respiratory therapy, etc.).

Newburn-Asher Scholarship (Multiple @ \$2,000)

For students pursuing higher education in a health care field.

Never Too Late Scholarship (1 @ \$1,500)

For a Morgan County resident who is at least 30 years old, who is returning to school to pursue a high school diploma, G.E.D., Associate's, Bachelor's, or graduate degree. Preference given to applicants with financial need, clearly defined educational goals, long-term career or personal objectives, and community involvement.

Sergeant Dan Starnes Memorial Scholarship (\$1,500)

For a student pursuing a 2-4 year degree or an applicant wanting to continue their education in law enforcement, criminal justice, public safety, or a closely related field. Applicants must have a 2.0 minimum GPA, demonstrate academic promise, and have demonstrated financial need. Preference given to students with work experience, good character, community involvement, and a healthy lifestyle. This scholarship has potential to be awarded for multiple years. Additional short essay required.

SSG. Wm. Ryan Fritsche Memorial Scholarship (1 @ \$1,500)

For a student with at least a 2.5 GPA who exhibits good character and citizenship and is interested in public service work, such as: law enforcement, medical work, social work, child services, etc. Additional references and essay required.

SCHOLARSHIPS FOR HIGH SCHOOL SENIORS GRADUATING FROM EMINENCE

Eminence Alumni Association Scholarship (1 @ \$1,500)

Academic Scholarship: For students with at least a 3.0 GPA. Vocational Scholarship: For students with at least a 2.3 GPA. For students with demonstrated financial need.

Meaghan Buis Memorial Scholarship (Various @ \$1,500):

For a student graduating from Eminence High School. The recipient shall have a GPA of at least 3.2 and shall have participated in the Eminence High School girls or boys basketball program.

Stierwalt Scholarship (1 @ \$1,500)

For a student with proven moral character and a high class rank who intends to further their education at a college or university in Indiana.

SCHOLARSHIPS FOR HIGH SCHOOL SENIORS GRADUATING FROM INDIAN CREEK

Emily Downey Memorial Scholarship (1 @ \$1,500)

For a student with average or below-average grades from Indian Creek High School, without requirement as to county of residence.

SCHOLARSHIPS FOR HIGH SCHOOL SENIORS GRADUATING FROM MARTINSVILLE

Ann Haworth Memorial Scholarship (Multiple @ \$1,500)

For a student ranked in the upper 1/4 of the graduating class who participated in orchestra and/or choir during grades 10 through 12.

Bob Staggs Memorial Scholarship (1 @ \$1,500)

For a student with at least a 2.5 GPA who was involved in sports activities in school and who is interested in a career in sports broadcasting, sports marketing or sports medicine. Applicants should explain this interest and their career goals in an essay. Applicants must exhibit good character, respect for others, and good citizenship in their sports activities and within school. Additional references required.

Eric Pierce Memorial Scholarship (1 @ \$1,500)

For a student pursuing Outdoors/Parks/Environment, with demonstrated financial need.

G. Hochstetler Scholarship (1 @ \$500):

This scholarship provides tuition assistance for a graduating student with career plans related to industrial arts. The award for payment of fees or tuition will be made to the student's choice of technical college, trade school, two-year or four-year college or university, for either a degree or certificate. High moral character, good citizenship, ambition and determination to succeed, financial need, exhibited diversity of technical education, and enthusiasm and respect for industrial endeavors.

Freeman Goss Scholarship (1 @ \$1,000)

For a deserving Martinsville High School senior who has taken business courses or been otherwise involved with the high school business curriculum.

John E. Koontz Memorial Scholarship (Varies):

For students who exemplify a vision of personal excellence.

John R. Wooden Scholastic Scholarship (1 @ \$1,000):

This scholarship is awarded annually to a Martinsville High School student athlete who has excelled academically and also displayed the high moral character and faith-based attitudes exhibited by John R. Wooden.

Martinsville Rotary Scholarship (1 @ \$1,500)

For students who will attend a 2- or 4-year higher education institution.

Martinsville Memorial Scholarship (2 @ \$1,000):

This scholarship is for a student in the upper 50% of his or her class. Be accepted by a trade, technical, business school, or college/university. Receive no other major (large) scholarship. Be involved in at least one extracurricular activity in high school. Be considered on basis of academic and extracurricular achievement with financial need a determiner if all other qualifications are equal.

SCHOLARSHIPS FOR HIGH SCHOOL SENIORS GRADUATING FROM **MONROVIA**

Linda Huttsell Academic Scholarship (7 @ \$2,000)

For students in the upper ½ of the graduating class with strong moral character and demonstrated academic achievement. Preference given to students with demonstrated financial need.

Justin & Bonita Conduitt Marley Scholarship (2 @ \$1,000)

For students entering vocational training, the field of education, or the field of library science.

Mooresville Kiwanis Curry Overton Memorial Scholarship (2 @\$1,000)

Preference given to students from Mooresville and Monrovia and the surrounding areas. Preference to students selected to Kiwanis "Student of the Month" and students who have participated in service projects. Applicants should exemplify living by the Golden Rule and have earned a GPA of 2.5 or greater.

Ted and Berta Romine/Monrovia Masonic Lodge #654 Scholarship (1 @ \$1,000)

For a student who wishes to pursue an education in a trade school or technical training area (ex: auto mechanics, law enforcement, healthcare, nursing, or electronics). A minimum GPA of 2.5 is required. Preference given to students who explain their goals after school and why they chose their area of study. Preference given to students with financial need.

SCHOLARSHIPS FOR HIGH SCHOOL SENIORS GRADUATING FROM MOORESVILLE

Justin & Bonita Conduitt Marley Scholarship (2 @ \$1,000)

For students entering vocational training, the field of education, or the field of library science.

Kaitlyn Fulkerson Memorial Scholarship (1 @ \$1,500)

For a student with at least a 3.0 GPA who exhibits good character, respect for others, and good citizenship. The scholarship looks to recognize a student who sets a good example with their peers and in the community. Additional references required.

Mooresville High School Alumni Scholarship (1 @ \$1,000)

For a student with demonstrated financial need whose parent or grandparent is also a Mooresville High School alumnus. Applicants should give an example of how they confronted or overcame a specific challenge.

Mooresville Kiwanis Curry Overton Memorial Scholarship (2 @ \$2,000)

Preference given to students from Mooresville and Monrovia and the surrounding areas. Preference to students selected to Kiwanis "Student of the Month" and students who have participated in service projects. Applicants should exemplify living by the Golden Rule and have earned a GPA of 2.5 or greater.

Owen L. Prescott and Dorothea I. Prescott Scholarship (1 @ \$1,500)

For a student seeking a 2-4-year degree. This scholarship will be based upon the character, need, and high school record of the applicant.

Steven Lee Robert Terrell Memorial Scholarship (1 @ \$1,500)

For a student who has participated in athletics who is seeking to continue their education. Preference given to students with financial need.

TOA-USA Scholarship (1 @ \$1,500)

For students with demonstrated work ethic seeking to enroll in a post-secondary educational institution. One need-based scholarship and one merit-based scholarship will be awarded.

Velma M. Hackelman-Mendenhall Memorial Scholarship (1 @ \$1,900)

For a student pursuing a 2-4-year degree in education with a 2.5 minimum GPA.

OTHER LOCAL SCHOLARSHIPS

Home Bank Scholarships (3 @ \$1,000 plus an additional \$500 to a non-profit of choice)

- For graduating high school seniors who hold an account at Home Bank.
- More Info: Tana Lobb, tlobb@homebanksb.com
- Learn more at each of the Scholarship Fair!

Artie Fest (\$1,000)

- For a senior graduating from Martinsville High School, Tabernacle Christian School, or be a homeschooled Martinsville resident.
- More Info: Application can be downloaded from www.artiefest.org, or may be picked up from the Guidance Office at Martinsville High School.
- Learn more at each of the Scholarship Fair!

Martinsville Chamber Scholarship (\$1,000)

- For homeschooled seniors or seniors graduating from Martinsville High. Morgan County residents attending Indian Creek High School are also eligible.
- Learn more at the Scholarship Fair!

John D. Rudd Memorial Scholarship (\$1,000)

- For high school seniors in Brown, Clay, Johnson, Monroe, Morgan, Owen, and Putnam counties who live in an SCI REMC household and contribute to Operation RoundUp.
- Learn more at the Scholarship Fair!

Indiana Daughters of the American Revolution (\$500)

- For any student attending an Indiana institution with at least a 2 year program. Requires a letter of recommendation written by Patty Dow.
- More Info: pdow@aol.com and/or high school guidance office
- Learn more at the Scholarship Fair!

Morgan County Beef Cattle Association (\$1,000)

- For any student attending an Indiana institution with at least a 2 year program
- More Info: pdow@aol.com and/or high school guidance office
- Learn more at the Scholarship Fair!

Networking Business Women of Morgan County (\$1,000)

- For any female graduating high school senior.
- More Info: Barb Witzke, bwitzke@americansrcommunities.com
- Learn more at the Learn more at the Scholarship Fair!

Ivy Tech Morgan County Scholarship (Tuition)

- For Morgan County residents/employees
- Rolling deadline.
- More Info: Mooresville Learning Center, 317-916-7660
- Learn more at the Learn more at the Scholarship Fair!

FREQUENTLY ASKED QUESTIONS

HOW CAN I APPLY?

Our easy-to-use online application platform is Smarter Select. You'll be able to see all of the application criteria and create an individualized account. After creating an account, you can save information to your application and see any incomplete sections. Even if you submit the application early, you'll be able to edit the application up to the deadline. You should receive automated emails from the system confirming application creation and submission: you may need to check your spam folder.

HOW CAN MY PARENTS HELP ME WITH THE APPLICATION?

We encourage parental support during the scholarship application process. Parents can help proofread essays or extracurricular activity summaries, and household financial information will be needed to complete the College Cost Estimator. If you are considered a dependent for tax purposes, your parents will need to electronically sign the release form as well.

It is expected that students take full responsibility for completing their own application by the deadline. All information in the application must be written by the student. In compliance with privacy laws, we can only answer questions coming directly from the student.

WHAT ARE YOU LOOKING FOR IN APPLICATIONS?

We assess the following application criteria. Other information is collected for record-keeping, communication, or due diligence purposes.

- **Academic Performance:** Factors such as unweighted GPA, class rank, SAT/ACT/AP scores (if available), rigor of courses, and academic honors will be used.
- **Extracurricular Involvement:** Evaluators often assess the quality and quantity of extracurricular, community, or work activities. Leadership positions, a longstanding commitment to an organization or an activity, well-rounded involvement, and substantial community service are all good to have.
- **Essay:** A strong essay will clearly explain personal and professional goals, include specific examples of involvement, and will use proper spelling/grammar/punctuation. Outline, proofread, and proofread again!
- **Reference:** Only one reference will be required for most scholarships. The reference form can be completed by any non-family community leader or educator. Be sure to ask your reference writer well in advance of the deadline.
- **Financial Need:** Some scholarships consider financial need. Students applying for these scholarships must complete the online College Costs Estimator report and release form. See below for more information.

CAN I APPLY FOR THE SCHOLARSHIP IF I DON'T KNOW WHAT SCHOOL OR PROGRAM I WANT TO ATTEND YET?

Yes! We know that plans change (or may not even be formulated yet). That's okay. Just give us an idea of what you're thinking about pursuing at this point and explain what you're looking for in a future college or career.

I HAVE TAKEN THE SAT/ACT MULTIPLE TIMES: WHAT SCORE SHOULD I INCLUDE?

There is only space to put one test score: list your highest overall score. This should be a composite score. Don't break it down into categories (like math, science, English).

HOW SHOULD I WRITE THE ESSAY?

Tell us why you deserve a scholarship. You could consider this like a cover letter for a job application: tell us about who you are, what you want to do in the future, what past experiences you've had, and why you would represent Morgan County well. You have a maximum of 500 words, but you don't have to use them all: remember that the scholarship committee is reading LOTS of these essays. Keep it interesting but get to the point. Some tips:

- Smarter Select does not have a comprehensive spelling and grammar checking feature, so you may want to compose your essays in Word or another word processing program before pasting them into the essay fields.
- Outline your thoughts before you start writing: this will help keep your essay clear and concise. Don't forget transitions!
- Consider breaking the essay into paragraphs or sections:
 - First you could present your particular skills, achievements, or strengths. Tell us about who you are. Use action verbs and concrete results. For example, if you helped raise money for a charity event, tell us exactly how much.
 - Then explain why you are applying for the scholarship. What do you want to study, what postsecondary institution do you want to attend, and how will that translate to your future career?
 - Third, explain why you've chosen this path. What specific experiences helped you identify or develop your passion?
 - Finally, be sure to explain why this scholarship would help you achieve your goals. Why should the scholarship be "invested" in you?
- The order is completely up to you but be sure to answer each part of the prompt. Specific examples are better than generic statements. *Show* the committee what you're talking about, don't just *tell* them.
- There is no required citation style for the essay. However, you should be consistent throughout. Proper grammar, correct spelling, and accurate punctuation are a must. Talk to your English teacher, guidance counselor, or parent about proofreading your essay. They may catch an error that you didn't see.
- Check out our website listing on page 14 for more help.

WHAT IS THE COLLEGE COST ESTIMATOR?

In an effort to assess the financial need of applicants, applicants must complete an online College Costs Estimator form and corresponding release form. Students should use figures as close as possible to those that will be reported on the FAFSA. **College Costs Estimators must be submitted online by January 7, 2019.**

A summary report based on your completed College Costs Estimators will be generated for the Foundation by the National Center for College Costs. The summary report will provide enough information to evaluate this factor in the selection process. We consider the information that you provide to the National Center for College Costs personal and confidential, so the Center's analysis of your numbers will only be released once a release form has been signed online. The applicant summary report will be the only financial information seen by the scholarship committee and will be used only during the scholarship selection process.

- Connect to www.indianacollegecosts.org/project/morgan2016
- Click on the yellow "Click here to Begin!" button
- Click on "Estimate your college costs" at the top of the page.
- Gather the information necessary to complete the form, read the confidentiality note, and if you agree, check the box and click "Start New Estimator." You will then be sent to a "Demographics" page, the first of six pages that make up the form.
- **Be sure to check "yes" to the question in the yellow box that asks if you are applying for scholarships. Also be sure to check that you are applying for "Morgan County Scholarships."**
- Once you have completed the page, you may click "Create Account" to create a new account, or "Login" if you already have a username and password through the site.
- Click "Submit your Estimator" after you've reviewed the summary page.
- Choose the delivery method for your report (email or mail).
- Sign the release form electronically (if you are listed as a dependent, your parent will also have to sign).
- Click "Submit my Estimator." You will be able to view your results at this time, but after verification and/or follow-up by Center staff, the final result may vary.

An added benefit: By completing the College Costs Estimator form for this scholarship, you and your family will receive a customized report summarizing the results of your Estimator analysis. You will also have access to the staff at the National Center for College Costs in the months/years ahead **at no cost to you**, should you need assistance dealing with college costs and financial aid issues. Call (877) 687-7291 to discuss your report with a consultant, or if you have any questions.

Note that students who are only applying for the Kendrick Foundation Scholarship are not required to complete the Estimator.

WHO SHOULD I ASK TO COMPLETE MY REFERENCE FORM?

You only need one reference for most scholarships. This can be a teacher, employer, coach, pastor, scout leader, or any other educator or community leader who can provide feedback on your personal character, work ethic, and potential to succeed in college. This cannot come from someone related to you. Once you put your reference writer's information into the application, it will automatically send them a link to complete the reference online.

You should ask your reference writer right away. Many educators and community leaders are asked to complete multiple references, so the earlier you ask, the better chance you have that they will agree and be able to complete the form on time. You should provide them with any information they may need to complete an accurate recommendation (you may want to remind them of your relevant coursework, community/work involvement, or future aspirations).

You will not be able to see the information provided by your reference, but you will be able to see when it has been completed. It is your responsibility to talk to your reference and remind them of the February 17 deadline. Remember to thank them for helping with your application!

WILL MY INFORMATION BE KEPT PRIVATE?

The Foundation will only gather and store information reasonably necessary to make award determinations, to communicate with educational institutions regarding enrollment, check processing, and related matters, or to otherwise comply with laws regarding use and storage of educational information. These laws include but are not limited to: Indiana Code §§ 20-3-7-3(e), Indiana Code §§ 21-12-12-1, and the federal Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g. Select information will only be seen by the Scholarship Committee, Interview Committee, and Foundation program staff as appropriate. Basic information about the scholarship winners and finalists (name, school, intended course of study) may be shared with news outlets or on social media for publicity purposes.

ARE SCHOLARSHIPS AUTOMATICALLY RENEWABLE?

No. Each scholarship is a one-time award paid directly to your higher education institution in Fall 2019, though you can re-apply for certain scholarships each year. Violations of the Character and Citizenship criteria at any time, including violations occurring on dates up to and including the date the funds are transferred to the educational institution, may result in investigation and temporary withholding of funds, as well as possible subsequent withdrawal or termination of the award.

Character and Citizenship Criteria: These criteria requires scholarship recipients to be of upstanding character and to display good citizenship. This includes, but is not limited to: accountability (honoring commitments, being responsible for decisions, accepting consequences and admitting mistakes), showing a drive for excellence (having a good work ethic, getting results, showing continuous improvement, putting in time above basic requirements, and being involved in the community), respect (showing good judgment and not showing inappropriate behavior, treating others fairly, listening to others and accepting their input, living up to promises made to others, maintaining self-control, and exhibiting consideration for others), and integrity (honesty, trustworthiness, caring for others, being ethical).

HELPFUL WEBSITES

➔ WWW.COLLEGECOSTS.COM

Great resources for helping families plan and prepare for the college financial aid process

➔ WWW.FAFSA.ED.GOV

File the Free Application for Federal Student Aid online

➔ WWW.FINAID.ORG

Lots of information, glossary of terms, scholarship search and more links

➔ WWW.COLLEGEBOARD.ORG

Provides information on various aspects of college preparation

➔ WWW.LEARNMOREINDIANA.ORG

Offers information on Indiana colleges and universities, scholarship opportunities, etc.

➔ WWW.ICINDIANA.ORG

Link to all 31 private colleges in Indiana with tuition and enrollment information

➔ WWW.COLLEGEISPOSSIBLE.ORG

Great resource guide for parents and students

➔ WWW.FASTWEB.COM

One of the largest free scholarship searches

➔ WWW.COLLEGENET.COM

Large database of free scholarship searches

➔ WWW.WIREDSCHOLAR.COM

Access to College Aid Sources for Higher Education, one of the oldest scholarship databases

➔ WWW.COLLEGEVIEW.COM

Offers an extensive financial aid search

➔ WWW.STUDENT.GOV

Federal information on scholarships/grants, loans, state financial aid, work-study, and military funding

EXAMPLE ESSAY

I believe that my excellent academic record and extensive community involvement make me a good candidate for this scholarship. Throughout high school, I have maintained a high level of academic achievement while volunteering for community organizations and working 15 hours a week. In addition to pursuing challenging courses, such as AP English and Physics, I am a member of the choir and captain of my church puppet team. This demands time management skills and an abundance of self-motivation: I also intend to apply these skills to studying elementary education at IU next year.

As an active student, employee, and volunteer, my interests have been varied. My extracurricular activities provided creative outlets, as in show choir, and my involvement in my church youth group has provided opportunities for personal growth. Of all my experiences, though, the most impactful has been serving as a volunteer in an after-school program for kindergarten children. Every Wednesday for the last two years, I have helped tie shoes, put on name tags, sing songs, teach lessons, supervise art projects, and much more. Working with ten young students each week has been one of my greatest joys and watching them learn and grow has been one of the most rewarding experiences in my life. Their honesty and positivity helped me realize that I can pursue a meaningful career that also combines my varying interests. I hope to become an elementary school teacher: I want to learn from students every day, even as I share lessons, employ creative teaching methods, and help students stay active.

I have also enjoyed spending time with some of the children at my church, where I lead the puppet team. I organize outings, performances, and competitions for about fifteen children between the ages of 10 and 15. I conduct practice for two hours every Saturday, in which the students learn more about puppetry and practice songs and skits for upcoming performances. I choose the material and make decisions about who gets which part. Dedication and commitment are two of the traits that I have been learned through this experience, which I have participated in for almost seven years.

Not only was I involved with volunteer activities; I also worked in a pizza restaurant approximately 15 hours a week. After two years, I was promoted to a supervising position where I am still working today. I supervise the other employees, handle customer complaints, and help close the building at night. This job has taught me what it means to work hard, and I have practiced motivating others to do the same.

My work and volunteer experiences have taught me a lot about myself and have helped me develop and strengthen important character traits. School has also pushed me to be a great student and to learn something from each situation. In addition to maintaining a 3.93 GPA while staying active in extracurricular activities, I have earned an Academic Letter for three years and was honored as a National Merit Scholar. I am confident that my determination and hard work will help me complete the elementary education degree at IU-Bloomington. I also intend to apply for the Honors College at IU and am considering a minor in Spanish to further complement my academic pursuits. I will continue to push myself to learn all that I can, and to make the most of my education.

If I am awarded a scholarship, it will not only enable me to attend college, but it will also help keep me debt free. Without student loans to pay off, I would be able to go directly into my intended career field without a significant financial burden. While my family is supportive of my dream of going to college, it is very expensive, and they will not be able to help me financially. I will continue to work and pursue academic excellence so that I might be eligible for more scholarships or paid internship opportunities. One way or another, I am determined to combine my interests and strengths into helping educate young students. Thank you in advance for considering my application.

EXAMPLE ACTION WORDS

Accelerated	Decreased	Helped	Participated	Settled
Accomplished	Defined	Hired	Performed	Shaped
Achieved	Delegated	Identified	Pinpointed	Showed
Acquired	Delivered	Implemented	Pioneered	Simplified
Activated	Demonstrated	Improved	Planned	Sold
Adapted	Designed	Improvised	Prepared	Solved
Addressed	Determined	Influenced	Presented	Sorted
Administrated	Developed	Initiated	Processed	Sponsored
Advised	Devised	Inspected	Procured	Staffed
Allocated	Directed	Installed	Produced	Standardized
Analyzed	Discharged	Inspired	Projected	Stimulated
Anticipated	Discovered	Instigated	Programmed	Started
Applied	Documented	Instituted	Promoted	Streamlined
Appointed	Distributed	Integrated	Proposed	Strengthened
Appraised	Doubled	Instructed	Provided	Stretched
Approved	Earned	Interpreted	Proved	Structured
Arranged	Edited	Interviewed	Published	Studied
Assessed	Effected	Introduced	Purchased	Suggested
Assisted	Eliminated	Invented	Realized	Summarized
Assigned	Employed	Invested	Recommended	Supervised
Attained	Enforced	Investigated	Reconciled	Supported
Augmented	Engineered	Launched	Recruited	Surpassed
Averted	Established	Lectured	Redesigned	Surveyed
Avoided	Estimated	Led	Reduced	Sustained
Broadened	Evaluated	Lightened	Re established	Tailored
Built	Examined	Liquidated	Regulated	Taught
Calculated	Exceeded	Located	Reinforced	Terminated
Centralized	Executed	Made	Rejected	Tested
Clarified	Exercised	Maintained	Relate	Tightened
Collaborated	Expanded	Managed	Re negotiated	Traded
Combined	Expedited	Marketed	Reorganized	Trained
Completed	Extended	Mediated	Reported	Transacted
Composed	Extracted	Minimized	Represented	Transferred
Conceived	Facilitated	Mobilized	Researched	Transformed
Concluded	Financed	Modernized	Reshaped	Translated
Condensed	Forecast	Modified	Resolved	Trimmed
Conducted	Formed	Monitored	Restored	Tripled
Consolidated	Formulated	Motivated	Revamped	Uncovered
Constructed	Found	Negotiated	Reviewed	Undertook
Contributed	Founded	Obtained	Revised	Unified
Controlled	Framed	Operated	Revitalized	Used
Converted	Fulfilled	Ordered	Revived	Utilized
Corrected	Generated	Organized	Saved	Verified
Created	Guided	Originated	Scheduled	Vitalized
Cultivated	Handled	Overcame	Secured	Widened
Decentralized	Headed	Oversaw	Selected	Won